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## Health and Safety Policy

GLC Projects are industry leaders in demolition and asbestos removal, focussed on delivering quality and value to our customers. This is achieved by drawing on our extensive experience and following systems and procedures, underpinned by our company policies which set out how we achieve our legal and moral obligations.

Our Health and Safety policy is endorsed by our Managing Director; GLC Projects are committed to:

- Complying with all current and applicable health and safety legislation and ensuring that our management, supervisors and workforce are fully conversant with the requirements of company systems and procedures
- Communicating our systems, procedures and this policy to our workforce, subcontractors and supply chain partners
- Creating a working environment which is safe and which supports a healthy approach to wellbeing
- Leading by positive examples at all levels across the company
- Ensuring that all activities carried out by the company will include all reasonably practicable steps to manage, minimise or eliminate risk to our employees and any person who may be affected by our operations
- Our continuous strive for excellence, where we accept nothing less than industry best practice
- Engaging with our management, workforce, subcontractors and suppliers in the development of our safe systems of work and provide regular feedback to support continuous improvement
- Set targets and objectives which challenge the company to continually improve health and safety performance
- Empowering all employees, subcontractors and supply chain partners to raise any issues, concerns or feedback to our supervisors and management, including nearmisses without any fear of blame
- Ensuring all nearmisses, incidents and accidents are investigated and learned from
- Carrying out regular inspection and audit of our working practices
- Providing the right training to our employees, appropriate for the activities being carried out
- Ensuring that all plant, equipment and tools are suitably maintained and kept in good working order
- Ensuring the right level of resources are available in order to carry out works to the required standard; we will achieve this through resources all carrying the same level of importance in our decision making

The Managing Director is the appointed Director responsible in ensuring this policy is reviewed on an annual basis and that it is followed by the company in full.

A handwritten signature in black ink, appearing to read "Graeme Cochrane", followed by a horizontal line.

Graeme Cochrane  
Managing Director

Reviewed April 2022